



TALKIN TARN AMATEUR ROWING CLUB (Ltd)

Coaching policy and standards

Minimum standards

Coaches

- Will be members of Talkin Tarn Amateur Rowing Club
- Will have attained the age of 18 years
- Will hold a current British Rowing Disclosure and Barring Service (DBS) certificate
- Will be appointed by the Captain
- Will be qualified to UKCC L2 (or equivalent) or above
- Will be members of British Rowing

Assistant coaches

- Will be members of Talkin Tarn Amateur Rowing Club
- Will hold a current British Rowing Disclosure and Barring Service (DBS certificate if over the age of 16 years
- Will be appointed by the Captain
- Will be encouraged to work towards UKCC L2 certificate

Visiting coaches

- Will be welcomed at the Captain's/head coach's discretion and authorisation

Coaches will agree to abide by the current British Rowing Code of Conduct which is available on the BR website or by the following link.

<http://www.britishrowing.org/upload/files/Association/Welfare/BritishRowingWG1.4.pdf>

Coaches and assistant coaches will adhere to the current British Rowing Safeguarding and Protecting Children Policy at all times. This is available on the BR website or by the following link.

http://www.britishrowing.org/sites/default/files/pages/22685/SPCG%20Policy%20Feb%202013_1.pdf



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Coaches should at all times maintain professional and responsible standards of conduct. This should include:

- operating within the framework of the club rules and regulations and the code of conduct.
- taking reasonable care of health and safety of other members and third parties
- complying with reasonable instructions given by club officials and by other officials, for example, race officials
- acting at all times with respect for others, in good faith and in the best interests of the club.

Examples of failure to comply with the club code of conduct (normally regarded as misconduct) include:

- minor breach of club policies
- refusal to follow instructions e.g. from a club or race official
- obscene language or other offensive behaviour.

Examples of a serious breach of the code of conduct include:

- unlawful discrimination or harassment
- physical violence or bullying
- bringing the club into serious disrepute
- causing loss or damage or injury through serious negligence
- theft or fraud
- serious breach of health and safety rules and misuse of safety equipment
- serious breach of confidence
- serious breach of club or British Rowing policies and procedures
- use of banned or illegal substances
- unauthorised use or disclosure of confidential information.

This list is not exhaustive, but is intended as a guide. Breaches of the clubs code of conduct may result in disciplinary action being taken.