

## TALKIN TARN REGATTA

## Welfare Plan 2025



TTARC believe that the welfare and wellbeing of all who take part in Tarn Regatta is paramount. All people, regardless of age, culture, disability, gender, language, racial origin, religious belief and/or sexual identity have equal rights to the safe participation in sport in a fun and an enjoyable environment. All suspicions, concerns and allegations of poor practice or abuse will be taken seriously and responded to swiftly and appropriately.

TTARC (the Club) has endorsed the British Rowing Safeguarding, Safeguarding Children and Young People and Online Safety and Social Media policies.

In relation to the regatta, this includes the following in particular:

- The Club has appointed a Regatta Welfare Officer (Sam Corrie <u>talkintarnwelfare@gmail.com</u>)
- The Club, whenever reasonably possible, involves parents and guardians in regatta activities whilst also respecting the rights, wishes and feelings of the young person. Children and vulnerable persons are encouraged to take responsibility for their own development and decision making.
- The Club encourages all involved in the regatta to act as role models by maintaining appropriate standards of behaviour, both on and off the water, including acting in a sportsmanlike manner, displaying high standards of respectful language and presentation, and recognising the right of each individual to determine their participation.
- The Club judges its treatment of children and vulnerable persons against criterion akin to the actions of "a reasonably prudent parent".
- Competing clubs will be responsible for maintaining a list of emergency contact numbers for juniors and vulnerable persons in their competing crews. These details should be used for the purposes of effecting best management of person welfare.
- Spectators are legally able to take photos and videos in public places without consent. It is the responsibility of participating clubs, participating individuals or caregivers to advise the Club if any participant has not consented to images, of themselves or others whom they are responsible for, being used by the Club in publicity material. A regatta photographer may be in attendance on regatta day.
- Competing clubs must do their best to ensure that there are no opportunities for junior or vulnerable participants to find themselves isolated and unguarded and that they are supervised by an appropriate guardian.
- All volunteers, coaches and attending adults from all competing clubs are to remain vigilant and report anything suspicious such as someone unknown to crews hanging around or tampering with equipment.
- All concerns about possible abuse or bad practice should be reported swiftly to the Regatta Welfare Officer via the email above.
- In the event of any untoward incident occurring, Race Control should be informed immediately. Race Control will contact the Regatta Welfare Officer who will take a full report. The Regatta Welfare Officer will then inform the Race Committee Chair and together they will decide on a course of action. If deemed necessary, the Regatta Welfare Officer will contact Cumbria Police, NSPCC and British Rowing. Concerns will be recorded and reported within 24 hours.
- Race Control will do their reasonable best to assist competing clubs to reunite separated coaches and crew members. In the event that a young or vulnerable person goes missing, this should be reported to Race Control immediately together with a description of the individual. This information will be forwarded to the Regatta Welfare Officer and cascaded out to all event volunteers. All endeavours will be made to locate and reunite the missing person in question with the guardian responsible for them. If required, Cumbria Police will be informed.